

**SWORN AFFIDAVIT – B-BEE EXEMPT MICRO ENTERPRISE
GENERIC CODES OF GOOD PRACTICE**

I, the undersigned,

Full name & Surname	Tanja Faux
Identity number	7209140484080

Hereby declare under oath as follows:

1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
2. I am a *Member/Director/Owner of the following enterprise and am duly authorised to act on its behalf:

Enterprise Name:	The Talent Experts (Pty) Ltd
Trading Name (If Applicable):	
Registration Number:	2018 / 297733 / 07
VAT Number:	4800284061
Enterprise Physical Address:	11 Imam Haron Road Claremont 7735
Type of Entity (CC, (Pty) Ltd, Sole Prop etc.):	(Pty) Ltd
Nature of Business:	Recruitment
Definition of "Black People"	As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians – (a) Who are citizens of the Republic of South Africa by birth or descent; or (b) Who became citizens of the Republic of South Africa by naturalization- i. Before 27 April 1994; or ii. On or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date
Definition of "Black Designated Groups"	"Black Designated Groups means: (a) Unemployed black people not attending and not required by law to attend an educational institution and not waiting admission to an educational institution; (b) Black people who are youth as defined in the National Youth Commission Act of 1996; (c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act; (d) Black people living in rural and under developed areas; (e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011;"

**Please indicate which is applicable*

3. I hereby declare under Oath that:

- The Enterprise is 0 % Black Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013;
- The Enterprise is 0 % Black Woman Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013;
- The Enterprise is 0 % Black Designated Group Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013

% Ownership breakdown by each Black Designated Group, as defined above, is as follows:

Black Youth %	=	<u>-</u> %
Black Disabled %	=	<u>-</u> %
Black Unemployed %	=	<u>-</u> %
Black People living in rural areas %	=	<u>-</u> %
Black Military Veterans %	=	<u>-</u> %

- The annual Total Revenue was R10,000,000.00 (Ten Million Rand) or less, based on the Financial Statements/Management Accounts and other information available on the latest financial year-end of 2022/2023.
- Please Confirm on the below table the B-BBEE Level Contributor, by **ticking the applicable box**:

100% Black Owned	Level One (135% B-BBEE procurement recognition level)	
At Least 51% Black Owned	Level Two (125% B-BBEE procurement recognition level)	
Less than 51% Black Owned	Level Four (100% B-BBEE procurement recognition level)	x

4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the Owners of the Enterprise which I represent in this matter.
5. The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

Deponent-Signature: [Signature]

Date: 31/05/2023

[Signature]
Commissioner of Oaths
Signature & stamp

